CITY OF GRISWOLD, IOWA

RESOLUTION NO. 23-2022

Approve Performance Increase for Nicholas Kinser

WHEREAS, the City of Griswold Personnel Policies Handbook (2019) states that an employee shall be evaluated after six months of employment and yearly on the employee's anniversary date; and

WHEREAS, Nicholas Kinser's anniversary date of employment is April 30th; and

WHEREAS, Nicholas Kinser has completed his self-assessment, the Public Works Superintendent has completed his assessment, and Nicholas Kinser has met with the City Manager to review the evaluation; and

WHEREAS, Nicholas Kinser's current salary is $19.00 per hour; and

WHEREAS, the City Council is recommending a performance increase of $0.75 per hour effective on Nicholas Kinser's anniversary date;

NOW THEREFORE BE IT RESOLVED, Nicholas Kinser is to be compensated at a rate of $19.75 per hour beginning on April 30, 2021 for a performance evaluation in which he exceeded position requirements.

PASSED and APPROVED this 11th day of April, 2022.

Underwood: Aye
Askeland: Aye
Ridlen: Aye
Sorensen: Absent
Wyman: Aye

Mayor, Brad Rhine

Attest:

City Clerk, Barb Teaney